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# Editorial Notes

As the first edition for 2025, this report outlines the ID&E Group's sustainability philosophy, goals, and initiatives, aiming to foster stakeholder engagement and strengthen our sustainability practices.

## Scope of Coverage

This report covers the sustainability-related activities of ID&E Holdings Co., Ltd. and its Group companies. For details on the organisational structure and main Group companies, please refer to [p.7](#).

## Target Period

In principle, this report covers FY 2025/ 06, the fiscal year ending June 2025 (from 1 July 2024 to 30 June 2025), with some information outside this period also included.

Reference: Fiscal Year Notation

Period referred to in report	Abbreviation
1 July 2023 to 30 June 2024	FY 2024/ 06
1 July 2024 to 30 June 2025	FY 2025/ 06
1 July 2025 to 30 March 2026	FY 2025

## Terminology Used in This Report

Organisational Scope and Designation

Entity	Designation in this report	Abbreviation
Tokio Marine Holdings, Inc. (parent company only)	Tokio Marine Holdings	Tokio Marine
Tokio Marine Holdings Group (including subsidiaries such as ID&E Holding Group)	Tokio Marine Holdings Group	Tokio Marine Group
Integrated Design & Engineering Holdings Co., Ltd. (a wholly owned subsidiary of Tokio Marine Holdings, Inc.)	ID&E Holdings	ID&E
ID&E Holdings Group (including ID&E Holdings Co., Ltd. and its subsidiaries)	ID&E Holdings Group	ID&E Group or the Group

## Other Main Group Companies and Abbreviations

Company Name	Abbreviation
Nippon Koei Co., Ltd.	Nippon Koei
Nippon Koei Urban Space Co., Ltd.	Nippon Koei Urban Space
BDP Holdings Limited.	BDP
Nippon Koei Energy Solutions Co., Ltd.	Nippon Koei Energy Solutions
Nippon Koei Business Partners Co., Ltd.	Nippon Koei Business Partners

Note:

• Other main group companies are referred to by their official names or abbreviations, as appropriate, in the main text.

## Guidelines Referenced

- GRI (Global Reporting Initiative) Sustainability Reporting Standards (referenced, not applied)
- TCFD (Task Force on Climate-related Financial Disclosures) Recommendations
- TNFD (Taskforce on Nature-related Financial Disclosures) Recommendations
- ISSB (International Sustainability Standards Board) Standards
- SASB (Sustainability Accounting Standards Board) Standards
- SSBJ (Sustainability Standards Board of Japan) Standards
- ISO 26000
- Ministry of the Environment's Environmental Reporting Guidelines 2018
- Ministry of Economy, Trade and Industry's Value Creation Guidance
- Cabinet Secretariat's Guidelines for Visualising Human Capital

## Disclaimer

This report contains both past and present facts about the ID&E Group, as well as forward-looking statements based on plans, forecasts, and management strategies as of the publication date. Please note that various factors, such as changes in the business environment, may result in future business outcomes and events differing from these forecasts.

## Publication Date

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