

**ID&E Holdings Sustainability Goals
(What we want to be in 2045)**

For many years, ID&E Holdings Group (ID&E Group) has worked on social capital development and social issue resolution both domestically and internationally, directly connected to people's lives, livelihoods, and happiness, to "Make the World a Better Place."

The world is entering a defining moment in history. Many crises are intertwined—social division and inequality, frequent conflicts and terrorism, climate change resulting in intensified extreme weather events and natural disasters—creating new crises and bringing great uncertainty to the environments and societies surrounding people's livelihoods" to capture nuance of everyday life as well as business activities / economic activities.

The ID&E Group, which has operated under the management philosophy of "Act with integrity and contribute to society through technology and engineering" since the era of its founding entity Nippon Koei, positions Sustainability at the foundation of management at this historic turning point.

Against this backdrop, we aim to become a professional group for creating sustainable environments and societies that is chosen more than ever by the world, by mobilising all our diverse technologies and leveraging our Group's comprehensive strength. We also aim to create with our stakeholders a world where people and all living beings can coexist in harmony.

Established: 15 May 2024
Revised: 27 May 2025
19 March 2026

[Update timing]: The Group's Sustainability Management Framework, which includes our sustainability goals, will be updated as appropriate based on reviews of international trends and changes in societal demand related to sustainability, and shifts in the materiality of the ID&E Group.



Supplementary explanation: Given that most countries and companies have set net zero targets for 2050, the ID&E Group has established its Sustainability Goals for 2045. This timeline reflects the fact that Nippon Koei, the Group's principal entity, will celebrate its 100th anniversary in 2046.