

## **ID&E Holdings Action Guidelines for Environmental Management**

The ID&E Group, guided by our Environmental Policy, has developed comprehensive Action Guidelines for Environmental Management that serve to guide the implementation of sustainability management across all group operations.

### **1. Core principles**

We strive to develop and provide technological services and products that benefit society and nature, and contribute to the conservation and betterment of a sustainable global environment while deepening our partnerships with relevant countries, organisations, and the public with an understanding of international norms and the environment regulations of each country.

### **2. Linkage with Environmental Management Systems**

Environmental management systems demonstrate strong alignment with practical sustainability management implementation across environmental domains. ID&E Group will therefore establish complementary frameworks that integrate sustainability management with environmental management systems, ensuring robust accountability for both corporate governance and environmental stewardship initiatives.

### **3. Environmental and Social Considerations**

We strive to engage our clients and business partners to implement environmental conservation and mitigation measures to minimise negative environmental impact and to maximise the positive environmental and social outcomes of our projects.

### **4. Development of Trusting Relationships with Stakeholders**

The ID&E Group aims to build shared understanding of relevant environmental issues with stakeholders around key activities, disclose policies, action plans, objectives, data, etc., and strive to build relationships of trust with stakeholders.

### **5. Enhancement of Environmental Awareness**

We commit to creating opportunities for corporate employees to join training programs to increase their knowledge on key environmental topics. In addition, we will also proactively conduct environmental management activities in our daily work.

## **6. Integration of Environmental Challenges**

Today's environmental challenges are complex, multilayered, and intertwined. The ID&E Group understands that these issues have reciprocal impacts, and that efforts to resolve each issue should consider the synergy effects between them.

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