

ID&E Holdings

Action Guidelines for Climate Change and Decarbonisation

Based on the Group's Environmental Policy, the ID&E Holdings Group will advance the following commitments.

1. Advancement Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD)

As a provider of services connected to climate change and decarbonization across Japan and international markets, the ID&E Group supports the TCFD Recommendations to accelerate global climate action through corporate climate disclosure. We maintain comprehensive reporting across the four TCFD pillars of governance, strategy, risk management, and metrics and targets. Building on our experience in TCFD reporting we are preparing for emerging new international frameworks and initiatives, such as the disclosure standards of the International Sustainability Standards Board (ISSB).

2. Strategy for Climate Change and Decarbonisation

(1) ID&E Group Pathway to Carbon Neutrality

The ID&E Group demonstrates unwavering commitment to climate accountability through our science-based decarbonisation pathway. We are committed to achieving net-zero greenhouse gas emissions (Scope 1 + Scope 2 equivalent) across the entire ID&E Group, by 2030. This will be achieved through systematic measures such as carbon sequestration, strategic reduction of emissions and offsetting measures including carbon credit purchases.

(2) Driving Societal Decarbonisation Through Business Activities

We will accelerate mitigation measures to absorb and fix greenhouse gas emissions and reduce the volume of emissions, and furthermore proactively work on adaptation measures to prepare for the impact of climate change. In business fields such as urban development, transportation, forest conservation, renewable energy, and disaster mitigation/prevention, we bring together the ID&E Group's existing technologies with new innovations to provide solutions for mitigation and adaptation. We also contribute to accelerating the transition to a decarbonised society through the effective operation of carbon pricing mechanisms.

3. Supply Chain Decarbonisation

Recognising that meaningful climate action requires system-wide transformation, we foster collaborative partnerships with supply chain stakeholders to establish shared decarbonisation goals and accelerate collective climate progress.

Established: 15 May 2024

Revised: 27 May 2025

19 March 2026