

## **ID&E Holdings Action Guidelines for Realising a Circular Society**

Based on the Group's Environmental Policy, the ID&E Holdings Group commits to the following commitments.

### **1. Commitment to Circular Economy Advancement**

As a provider of technical solutions for waste management and resource optimisation across Japan and international markets, the ID&E Group champions circular economy principles throughout our operations. We are committed to contributing to zero waste to landfill by reducing waste generated and maximising resource recovery and circularity through innovative resource efficiency and energy optimisation with minimal environmental impact.

### **2. Driving Sustainable Waste Management and Resource Recovery**

In addition to providing waste management solutions, the ID&E Group actively minimises waste generated from our global operations, accelerating the transition to circular societies globally. Our approach prioritises prevention, resource recovery, and waste to energy technologies that transform waste streams into valuable resources.

### **3. Cooperation and Collaboration with External Stakeholders**

We strive to understand waste flow across our entire value chain and engage with stakeholders to understand their roles in waste management and promote shared efforts in circular economy practices, including waste prevention and sustainable resource use.

### **4. Building a Culture around Circular Principles**

We encourage a circular mindset throughout our organisation, promoting behaviours such as waste prevention, reuse, and resource recovery, as well as avoidance of waste generation. We support all executives and employees in thinking and acting independently toward the development of a circular society.

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